

Kusumoto Chemicals Group Policy on the Prevention of Anti-Competitive Practices

The Kusumoto Chemicals Group, which is comprised of Kusumoto Chemicals, Ltd. and its subsidiaries (hereinafter referred to as “Kusumoto Chemicals”), considers the prohibition of anti-competitive activities to be a basic business matter. The company complies with laws, regulations and rules concerning fair market competition, such as the competition laws applicable in each country and region, and conducts fair and honest transactions.

1. Compliance with competition law

Kusumoto Chemicals does not engage in private monopolies, abuse of a dominant position, cartels, bid-rigging or any other suspicious activities related to competition law.

2. Eradication of relationships with anti-social forces

Kusumoto Chemicals understands that the elimination of relationships with anti-social forces is a basic social requirement, and has made it clear and informed employees that it will reject all relationships with such persons.

3. Contact with competitors

Kusumoto Chemicals does not contact competitors except in cases where there is a justifiable reason.

4. Penalties

If any officer or employee violates the competition law of any country or this policy, Kusumoto Chemicals will correct the violating act immediately and impose penalties strictly in accordance with internal policies.

January 1, 2025

Kusumoto Chemicals, Ltd.

Director : KUSMOTO Ryota