

Kusumoto Chemicals Group Policy on the Prevention of Corruption

The Kusumoto Chemicals Group, which is comprised of Kusumoto Chemicals, Ltd. and its subsidiaries (hereinafter referred to as “Kusumoto Chemicals”), strives for the promotion of fair and transparent business competition by prohibiting corrupt practices that violate laws and regulations such as bribery and money laundering.

1. The officers and employees of Kusumoto Chemicals comply with relevant laws and regulations and internal rules, and promote business activities with fairness and transparency.
2. Kusumoto Chemicals prohibits the bribery of public officials, private companies, etc., or acts that invite the suspicion of such bribery either directly or indirectly in connection with its duties.
3. Kusumoto Chemicals supports and engages in only legitimate business activities, and carries out business transactions only with business operators that can be identified as receiving funds for their activities from legitimate sources.
4. Kusumoto Chemicals understands that there are laws and regulations specific to each country and region, and complies with related applicable laws and regulations in the performance of its duties.
5. If any officer or employee of Kusumoto Chemicals engages in an act that violates relate laws and regulations or internal rules, the company will impose strict punishment on the violator in accordance with internal rules.

January 1, 2025

Kusumoto Chemicals, Ltd.

Director : KUSMOTO Ryota